

**VIRGINIA:**

A meeting of the Lancaster County Board of Supervisors was held in the Administrative Building Board/Commission Meeting Room of said county on Tuesday, April 14, 2015.

Members Present:                 Jason D. Bellows, Chair  
  Ernest W. Palin, Jr., Vice Chair  
  William R. Lee, Board Member  
  B. Wally Beauchamp, Board Member

Staff Present:                     Don G. Gill, Planning and Land Use Director  
  Crystal Whay, Building/Land Use Secretary

Board Member, F. W. Jenkins, Jr. and County Administrator, Frank A. Pleva were absent.

Mr. Bellows called the meeting to order at 7:00 p.m.

Mr. Bellows stated that he would like to take a moment for silence and prayer for the County Administrator, Mr. Pleva, whose father had to have emergency surgery.

Mr. Beauchamp stated that he had recently spoke to Mr. Pleva and his father's surgery had been completed and he was in intensive care.

**PUBLIC HEARING**

1. Proposed Fiscal Year 2015-16 Lancaster Public Schools Budget

Mr. Bellows asked Steve Parker, School Superintendent for Lancaster County, to give a brief overview of the proposed budget.

Mr. Parker stated that he was sorry that Mr. Jenkins was not in attendance because he would like to amend his request that the school budget be approved non-categorically. He stated that after considering Mr. Jenkins' comments from the last meeting, he would like to respectfully withdraw the request of a non-categorical budget. He stated that he thought the schools and the Board of Supervisors worked well enough together that it will not be a hinderance. He stated that he agreed that categorical approval will assist with tracking and he would like to continue it.

Mr. Parker stated that, as he had said at the last meeting, they have cut the budget by 0.35 percent as compared to fiscal year 2015. He stated that they have added two

professional support positions, a school psychologist and a school social worker, which will provide direct support to teachers and struggling students and has the potential to substantially reduce CSA funded outplacements of the students.

Mr. Parker stated the budget included a 1.5 percent salary increase for all support staff and a 3 percent upward adjustment to the teacher salary scale to place teachers on the appropriate step on the scale.

Mr. Parker stated that they have decreased the number of administrative personnel at the central office from four to two and have combined roles and responsibilities.

Mr. Parker stated that they have eliminated one teacher position each from the primary and middle schools, which better reflects the actual student enrollment.

Mr. Parker stated that they have decreased expenditures for alternative education by providing that service within the County. He stated that it not only decreases the tuition for the regional alternative program, but also the associated transportation costs.

Mr. Parker stated that the budget includes a one-time use of \$104,000 in carry-over funds from the Regional Special Education Program to help cover the proposed salary increases.

Mr. Parker stated that the budget provides for the purchase, set-up and implementation of software for payroll, substitute tracking and employment applications to better efficiencies and maintain ACA compliance.

Mr. Parker stated that the budget included a voluntary retirement incentive of \$25,000 per retiree to be paid in five annual installments into a 403b account. He stated that this would be available for up to seven certified employees, representing a potential cost savings of up to \$795,000 over the five-year period.

Mr. Parker stated that, most importantly, the budget requested level funding from the Board of Supervisors.

Mr. Lee stated that he would like to commend Mr. Parker and the school board for their spirit of cooperation. He stated that his amendment to the budget request for categorical approval showed that the school board is looking at all aspects of the budget. He stated that he commended the integrity that was being shown by Mr. Parker and the school board.

Mr. Parker thanked Mr. Lee and stated that they would get it done better together.

Mr. Beauchamp agreed and stated that Mr. Parker and the school board exemplified trust and that is something that they have not had for years.

Mr. Bellows opened the public hearing.



Ernest W. Palin, Jr.	Aye
William R. Lee	Aye
B. Wally Beauchamp	Aye

Mr. Bellows asked that the Board consider some dates for work sessions on the general budget so they can discuss it on April 21.

**ADJOURNMENT**

Motion was made by Mr. Beauchamp to adjourn the meeting to Tuesday, April 21 at 5:00 p.m.

VOTE:	Jason D. Bellows	Aye
	Ernest W. Palin, Jr.	Aye
	William R. Lee	Aye
	B. Wally Beauchamp	Aye